

**CONFIDENTIAL**

*Peace Corps File*

12 February 1969

MEMORANDUM FOR: All Recruiters (FY 69 - 38)

SUBJECT : Applicants with Peace Corps Backgrounds

1. The attached memorandum from the Director of Personnel is for your information and guidance. It suggests that an applicant's previous relationship with the Peace Corps must be thoroughly discussed during the interview. Although individuals who have been away from the Peace Corps for five years or more are not automatically rejected, only top quality prospects should be encouraged. Each such individual should be advised that final determination will be made by Headquarters.

2. The information contained in the attachment supersedes FY 67 - 45.

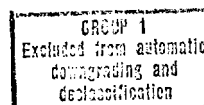
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Chief, Recruitment Division

Attachment

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10 FEB 1969

MEMORANDUM FOR: Deputy Director of Personnel for  
Recruitment and Placement

SUBJECT : Recruitment of Persons Having Any Association  
with the Peace Corps

REFERENCE : Note for C/RD fr [ ] dtd 9 Jan 69,  
Subject: Peace Corps Trainees

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1. I have reviewed referent note from [ ] concerning a more definitive statement on the employability of Peace Corps trainees. In his note Tom is concerned with those persons who were trained but never left the United States. My answer to his specific question is no! Whether or not these trainees were on the Peace Corps payroll, to the normal observer they would appear to be associated with the Peace Corps. In addition, foreign nationals on the campus who are aware of who is associated with the Peace Corps program at a given university do not make "nice distinctions" concerning the relationships of our citizens to the Peace Corps. The Corps also has told me that in most training programs nationals of the country for which training is being given are used as instructors and they too do not make the distinction. Therefore, it behooves us all to reject an applicant if there is the slightest doubt of how others view his or her relationship with the Peace Corps.

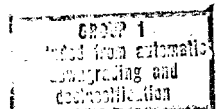
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2. Members of a faculty of a college or university who are under contract to train Peace Corps personnel may be considered for employment only when everybody clearly understands that they are employees of the college and not affiliated in any way with the Peace Corps itself!

3. Quoted below is the statement of our policy concerning the hiring of persons ever having been associated with the Peace Corps.

"By agreement with the Peace Corps, this Agency will not hire any person who has been employed by the Peace Corps until five years after the termination of that employment. This same policy applies to persons who were

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not actually paid by the Peace Corps but who have been closely and openly associated with the Peace Corps to the extent that they are identified with the Peace Corps operations."

4. I suggest you advise the recruiters to get in touch with Headquarters, as soon as possible, whenever there is a question related to Agency policy on this matter.

/s/ Robert S. Wattles

Robert S. Wattles  
Director of Personnel

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OD/Pers/RSWattles:mtw (7 Feb 69) - Rewritten

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